

Data from the IDC/ICI Directors Practices Study

Data as of year-end

Gender: all independent directors reporting				Gender: new independent directors by year			
Year	Count	Male	Female	Year	Count	Male	Female
2023	1,270	62.4%	37.6%	2023	72	50.0%	50.0%
2022	1,295	63.4%	36.6%	2022	106	50.9%	49.1%
2021	1,292	65.9%	34.1%	2021	93	52.7%	47.3%
2020	1,299	68.4%	31.6%	2020	63	58.7%	41.3%
2019	1,325	70.3%	29.7%	2019	77	54.5%	45.5%
2018	1,337	72.2%	27.8%	2018	77	57.1%	42.9%
2017	1,380	73.3%	26.7%	2017	85	62.4%	37.6%
2016	1,344	75.0%	25.0%	2016	96	61.5%	38.5%
2015	1,330	76.2%	23.8%	2015	84	60.7%	39.3%
2014	1,349	77.5%	22.5%	2014	74	62.2%	37.8%
2013	1,345	78.4%	21.6%	2013	93	68.8%	31.2%
2012	1,338	79.5%	20.5%	2012	82	68.3%	31.7%

Race/Ethnicity: all independent directors reporting							Race/Ethnicity: new independent directors by year						
Year	Count	White/ Caucasian	Black/ African American	Hispanic/ Latino	Asian/ Pacific Islander	Other	Year	Count	White/ Caucasian	Black/ African American	Hispanic/ Latino	Asian/ Pacific Islander	Other
2023	1,063	82.6%	10.7%	3.2%	2.8%	0.7%	2023	59	69.5%	13.6%	8.5%	8.5%	0.0%
2022	1,088	82.7%	10.7%	3.1%	2.8%	0.7%	2022	89	53.9%	28.2%	9.0%	6.7%	2.2%
2021	1,127	86.6%	8.4%	2.3%	2.3%	0.4%	2021	67	64.2%	26.9%	6.0%	1.5%	1.5%
2020	1,175	88.2%	7.6%	1.9%	2.0%	0.3%	2020	51	76.5%	15.7%	7.8%	0.0%	0.0%
2019	1,257	89.3%	6.5%	1.4%	1.9%	0.9%	2019	71	77.5%	16.9%	2.8%	1.4%	1.4%
2018	1,266	89.8%	6.0%	1.4%	2.0%	0.8%	2018	74	86.5%	8.1%	2.7%	2.7%	0.0%
2017	1,265	90.8%	5.5%	1.2%	1.8%	0.7%	2017	77	85.7%	6.5%	0.0%	3.9%	3.9%
2016	1,250	91.6%	5.0%	0.9%	1.8%	0.6%	2016	85	90.6%	4.7%	1.2%	1.2%	2.4%
2015	1,197	92.4%	4.6%	1.0%	1.8%	0.2%	2015	74	91.9%	4.1%	0.0%	4.1%	0.0%

Note: Data are from the IDC/ICI Directors Practices Study from each year indicated as of year-end. The number of independent directors reported on has varied over the years and some fluctuations in the data may be attributable to those variations. The data reflect the majority of, but not all, independent directors.